

SC/ST/OBC and Minority Cell

A Prelude

This Cell is responsible for promoting the welfare and interests of students and staff(s) belonging to the Scheduled Caste (SC), Scheduled Tribe (ST) communities, Other Backward Classes (OBC) and other minority classes. This Cell ensures the effective implementation of the reservation policy during admission, recruitment, allotment of staff quarters or student hostels, maintenance of reservation roster, etc. This Institute strives to ensure a cordial atmosphere where all communities can participate in academic, cultural and professional activities without any sort of caste-based discrimination. The Cell aims to warrant that anti-discrimination laws in the context of caste/race shall be followed in letter and in spirit. The Institute is **proud** to implement reservation schemes as sanctioned by the Indian Constitution and as mandated by the Government.

Members:

Members of this Cell/Committee (2023-24):

SL. No.	NAME	DESIGNATION	
1.	Dr. Seikh Hannan Mandal	Associate Professor	Jt. Convener
2.	Dr. Suranjana Purkait	Assistant Professor	Jt. Convener
3.	Dr. Bijan Biswas	Associate Professor	Member
4.	Prof. Arpita Mondal	Assistant Professor	Member
5.	Prof. Priyanath Barman	Assistant Professor	Member
6.	Prof. Parimal Sardar	Assistant Professor	Member
7.	Prof. Rabiul Islam Shaikh	Assistant Professor	Member
8.	Prof. Romi Biswas	Assistant Professor	Member
9.	Shri Sumendu Das	Lab. Attendant (Skilled)	Member
10.	Shri Dibyendu Swarnakar	Student Representative	Member

OBJECTIVES:

1. To monitor and evaluate continuously reservation policy in this college for staff and students.
2. To plan and take proper measures for ensuring effective implementation of the policy and programme of UGC, Higher Education of India, Government of India and Govt. of West Bengal.
3. To collect data regarding the implementation of policies with respect to admissions of students and appointments of teaching/non-teaching staff(s).
4. To analyse the gathered data to reveal the trends and changes toward fulfilling the required quota.
5. To create a safe environment where all students feel comfortable and secure.
6. To organize seminars to create awareness of various schemes, scholarships provide for them by the government.
7. To provide prompt counselling for any emotional emergencies that arise on account of any event inside the campus.
8. To arrange for special opportunities to enhance and motivate their carrier.
9. To take follow up measures to achieve the goals and put forth by the Govt. of India and the UGC.

Reservation Policy

https://dpe.gov.in/sites/default/files/Reservation_Brochure-2.pdf

Activities:

- The college strictly prohibits any discriminatory behaviour within the campus.
- The cell intends to organise awareness programmes for the new students on the subject of reservation policy and rights of the SC, ST, OBC & minority students and about the different scholarships & stipends.
- The cell always monitoring that the reservation rule is maintained at the time of admission of students throughout the all departments of our college.

- The cell members are active to help all the backward class students to acquire the stipend and Scholarship like OASIS, AIKYASHREE, SVMCM(both UG and PG).etc.
- Remedial Coaching was done by our many departmental Teachers for backward classes students.
- Competitive exam preparation and career counselling offered by our college for backward class students throughout the years.

Lodging Complaint

A written complaint may be submitted to the Principal (Chairperson) or the Joint Convenors of the SC/ST/OBC/Minorities Cell. Any student and employee (including contractual, temporary or of substantive post) of this college can approach the Cell. We also encourage student-victims to feel free to fill an anonymous complaint by sending an email to the address backward.minoritycell.rbc@gmail.com The cell strives to ensure that anonymity is maintained throughout the investigation.

Important links

- **Ministry of Tribal Affairs**
<http://tribal.nic.in>
- **National Commission for Scheduled Caste**
<http://ncsc.nic.in>
- **National Commission for Scheduled Tribe**
<http://www.ncst.nic.in>
- **National Commission for Backward Class**
<http://www.ncbc.nic.in>
- **National Commission for Minorities**
<http://www.ncm.nic.in>
- **Government of West Bengal**
Backward Classes Welfare Department and Tribal Development
<http://oasis.gov.in>
- **Backward classes Welfare Department**
<http://anagrasarkalyan.gov.in>
- **Minority Affairs and Madrasa Education Department**
<http://wbminorityaffairs.gov.in/>

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